



4TH AIR NAVAL GUNFIRE LIAISON COMPANY HAZING POLICY

Earning our coveted eagle, globe and anchor is the only rite of passage required of any Marine. Hazing of any type is strictly prohibited in the United States Marine Corps and at 4th ANGLICO. Marines are professional warriors, who always treat each other with dignity, respect, and care. The heroic acts of Marines are never the result of hazing rituals or self-defined initiation. They are the result of a sense of selflessness and belonging to something bigger than themselves – the Marine Corps and its legacy.

Hazing is defined as any act that causes another Marine to suffer or be exposed to an activity that is cruel, abusive, humiliating, or oppressive. These acts include, but are not limited to, any form of verbal or physical degradation, initiation, congratulatory strikes, or consumption of excessive amounts of alcohol. Hazing destroys trust and confidence, hinders personal and professional development, and is contrary to good order and discipline.

Marines, as leaders, will not engage in or consent to any act of hazing. Hazing will not enhance or assist us in our mission or help us train Marines for combat. Hazing does not further anyone's personal or professional growth and hazing will absolutely degrade the command's reputation. Therefore, every Marine is responsible for taking active steps to prevent and eliminate these destructive acts from our ranks. Reporting acts or suspected acts of hazing is required of all personnel.

If you observe or suspect a hazing incident, first take immediate action to stop the event and to prevent injury. Next, immediately notify your chain of command. All reported cases will be swiftly and thoroughly investigated. All substantiated hazing cases will be properly adjudicated per the Uniform Code of Military Justice.

A handwritten signature in black ink, appearing to read "B. M. Busch".

B. M. BUSCH
Lieutenant Colonel, USMCR
Commanding Officer

A handwritten signature in black ink, appearing to read "W. F. Dammin".

W. F. DAMMIN
Lieutenant Colonel, USMC
Inspector-Instructor

A handwritten signature in black ink, appearing to read "M. D. Younger".

M. D. YOUNGER
Sergeant Major, USMCR
Senior Enlisted Advisor

A handwritten signature in black ink, appearing to read "A. R. Montano".

A. R. MONTANO
First Sergeant, USMC
Inspector-Instructor Senior Enlisted Leader